

Voting results

Item 2 and Item 3.1 to 3.9

| Agenda item | Valid votes | in % of the registered share capital | YES votes | in % | NO votes | in % | Abstentions |
|--|-------------|--------------------------------------|-------------|----------------|-----------|---------------|-------------|
| 2 Appropriation of the balance sheet profit for the 2025 financial year | 140,916,841 | 79.90 % | 140,912,938 | 99.99 % | 3,903 | 0.01 % | 41,688 |
| 3 Discharge of the Managing Board for the 2025 financial year | | | | | | | |
| 3.1 Dr Dominik von Achten | 139,103,421 | 78.87 % | 136,410,023 | 98.06 % | 2,693,398 | 1.94 % | 1,855,108 |
| 3.2 René Aldach | 139,102,395 | 78.87 % | 136,410,118 | 98.06 % | 2,692,277 | 1.94 % | 1,856,134 |
| 3.3 Dr Katharina Beumelburg | 139,102,763 | 78.87 % | 136,409,877 | 98.06 % | 2,692,886 | 1.94 % | 1,855,766 |
| 3.4 Roberto Callieri | 139,102,209 | 78.87 % | 136,410,090 | 98.06 % | 2,692,119 | 1.94 % | 1,856,320 |
| 3.5 Axel Conrads | 139,102,379 | 78.87 % | 136,409,928 | 98.06 % | 2,692,451 | 1.94 % | 1,856,150 |
| 3.6 Hakan Gurdal | 139,102,279 | 78.87 % | 136,409,582 | 98.06 % | 2,692,697 | 1.94 % | 1,856,250 |
| 3.7 Dennis Lentz | 139,102,477 | 78.87 % | 136,410,026 | 98.06 % | 2,692,451 | 1.94 % | 1,856,052 |
| 3.8 Jon Morrish | 139,102,325 | 78.87 % | 136,409,871 | 98.06 % | 2,692,454 | 1.94 % | 1,856,204 |
| 3.9 Chris Ward | 139,102,340 | 78.87 % | 136,409,729 | 98.06 % | 2,692,611 | 1.94 % | 1,856,189 |

Voting results

Item 4.1 to 4.12

| Agenda item | Valid votes | in % of the registered share capital | YES votes | in % | NO votes | in % | Abstentions |
|---|-------------|--------------------------------------|-------------|----------------|------------|----------------|-------------|
| 4 Discharge of the Supervisory Board for the 2025 financial year | | | | | | | |
| 4.1 Dr Bernd Scheifele | 139,099,709 | 78.87 % | 122,059,902 | 87.75 % | 17,039,807 | 12.25 % | 1,858,820 |
| 4.2 Werner Schraeder | 139,102,225 | 78.87 % | 132,785,039 | 95.46 % | 6,317,186 | 4.54 % | 1,856,304 |
| 4.3 Barbara Breuning | 139,102,060 | 78.87 % | 132,784,632 | 95.46 % | 6,317,428 | 4.54 % | 1,856,469 |
| 4.4 Gunnar Groebler | 139,101,623 | 78.87 % | 132,785,217 | 95.46 % | 6,316,406 | 4.54 % | 1,856,906 |
| 4.5 Katja Karcher | 139,102,067 | 78.87 % | 132,785,210 | 95.46 % | 6,316,857 | 4.54 % | 1,856,462 |
| 4.6 Ludwig Merckle | 91,324,543 | 51.78 % | 82,459,017 | 90.29 % | 8,865,526 | 9.71 % | 1,855,937 |
| 4.7 Luka Mucic | 139,102,507 | 78.87 % | 132,784,897 | 95.46 % | 6,317,610 | 4.54 % | 1,856,022 |
| 4.8 Markus Oleynik | 139,101,825 | 78.87 % | 132,785,150 | 95.46 % | 6,316,675 | 4.54 % | 1,856,704 |
| 4.9 Peter Riedel | 139,101,787 | 78.87 % | 132,785,263 | 95.46 % | 6,316,524 | 4.54 % | 1,856,742 |
| 4.10 Margret Suckale | 139,101,340 | 78.87 % | 132,783,825 | 95.46 % | 6,317,515 | 4.54 % | 1,857,189 |
| 4.11 Dr Sopna Sury | 139,030,008 | 78.83 % | 132,711,441 | 95.46 % | 6,318,567 | 4.54 % | 1,928,521 |
| 4.12 Anna Toborek-Kacar | 139,102,174 | 78.87 % | 132,784,928 | 95.46 % | 6,317,246 | 4.54 % | 1,856,355 |

Voting results

Item 5.1 to 5.2 and Item 6 to 8

| Agenda item | Valid votes | in % of the registered share capital | YES votes | in % | NO votes | in % | Abstentions | |
|-------------|--|--------------------------------------|-----------|-------------|----------------|---------|---------------|---------|
| 5 | Appointment of the auditor of the annual financial statements as well as the auditor of the sustainability report for the 2026 financial year | | | | | | | |
| 5.1 | Appointment of the auditor of the annual financial statements and consolidated financial statements | 140,918,286 | 79.90 % | 140,908,875 | 99.99 % | 9,411 | 0.01 % | 40,243 |
| 5.2 | Appointment of the auditor of the sustainability report | 140,931,504 | 79.91 % | 140,717,898 | 99.85 % | 213,606 | 0.15 % | 27,025 |
| 6 | Approval of the remuneration report for the 2025 financial year | | | | | | | |
| 7 | Approval of the conclusion of a domination and profit and loss transfer agreement between Heidelberg Materials AG and Heidelberg Materials AMWA Holding GmbH | 140,535,728 | 79.68 % | 140,531,564 | 99.99 % | 4,164 | 0.01 % | 422,801 |
| 8 | Approval of the conclusion of a domination and profit and loss transfer agreement between Heidelberg Materials AG and Heidelberg Materials Asia Holding GmbH | 140,535,762 | 79.68 % | 140,531,382 | 99.99 % | 4,380 | 0.01 % | 422,767 |