



Participation of the members of the Supervisory Board at the plenary sessions and committee meetings of the Supervisory Board in the 2025 financial year

The participation rate of all members of the Supervisory Board at the six plenary sessions in the 2025 financial year was 98.61%.

The participation rate at all the committee meetings held in the 2025 financial year was 100%.

Supervisory Board member	Plenary session		Audit Committee	Personnel Committee	Sustainability and Innovation Committee	Nomination Committee	Mediation Committee	Total	
	Participation/number	Rate	Participation/number	Participation/number	Participation/number	Participation/number	Participation/number	Participation/number	Rate
Dr Bernd Scheifele, ¹⁾ Chairman of the Supervisory Board	6/6	100 %	-	3/3	-	-	0/0	9/9	100 %
Werner Schraeder, ²⁾ Deputy Chairman of the Supervisory Board	6/6	100 %	6/6	3/3	-	-	0/0	15/15	100 %
Barbara Breuninger ²⁾	6/6	100 %	6/6	-	2/2	-	-	14/14	100 %
Gunnar Groebler ¹⁾	5/6	83.33 %	-	-	2/2	-	-	7/8	91.67 %
Katja Karcher ²⁾	6/6	100 %	-	3/3	2/2	-	-	11/11	100 %
Ludwig Merckle ¹⁾	6/6	100 %	6/6	3/3	2/2	0/0	-	17/17	100 %
Luka Mucic ¹⁾	6/6	100 %	6/6	3/3	-	-	-	15/15	100 %
Markus Oleynik ²⁾	6/6	100 %	-	3/3	2/2	-	-	11/11	100 %
Peter Riedel ²⁾	6/6	100 %	6/6	3/3	-	-	-	15/15	100 %
Margret Suckale ¹⁾	6/6	100 %	6/6	3/3	-	0/0	0/0	15/15	100 %
Dr Sopna Sury ¹⁾	6/6	100 %	-	3/3	2/2	0/0	-	11/11	100 %
Anna Toborek-Kacar ²⁾	6/6	100 %	-	3/3	-	-	0/0	9/9	100 %
Total	71/72	98.61 %	100 %	100 %	100 %	0/0	0/0	149/150	99.33 %

1) Shareholder representative

2) Employee representative