



Technology as a value driver

Leading in efficiency and scaling of innovations

CMD 2025 | Axel Conrads, Chief Technical Officer
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**Global
talent pool**

**Standard operating
models**

**R&D and knowledge
multiplier**







**Economies
of scale**

**Speed of
implementation**

**Linking global
advantages with
technology to accele-
rate and multiply
efficiency gains**



Leveraging global set-up to accelerate efficiencies through various initiatives

	Global talent pool	Standard operating models	R&D and knowledge multiplier	Speed of implementation	Economies of scale
 CCS	●	●	●	●	
 Carbon reduction levers		●	●	●	●
 Calcined clay		●	●	●	●
 HROC¹	●	●	●	●	●
 Autonomous trucks		●	●	●	●
 Transformation Accelerator		●	●	●	●

¹ Heidelberg Materials Remote Optimisation Centre



CCS – successful completion of first industrial-scale CCS plant in Norway



Talents

- Moving skilled engineers across projects and countries
- Ensuring talent pipeline

Multiplier

Leveraging experiences and derisking through pilots (e.g. Mergelstetten, Devnya)

Operating models

As first of its kind: develop new SOPs and digital solutions to enable future roll outs easily

Speed

Leveraging experiences for other projects (e.g. Padeswood)



Pioneering advanced technologies



Ability to multiply and scale to the next projects



First industrial-scale CCS plant with up to 400kt CO₂/p.a. capacity



Carbon reduction levers – unlocking further CO₂ savings utilising all levers



Scale

- 50 different levers to ensure optimum coverage
- Worldwide application in all our cement plants

Multiplier

Piloted in two plants first, local best practices to include in global rollout

Operating models

Tracking through common platform, embedded in plant operating model for future follow up

Speed

Common lever list for all our plants – within 3 months



Utilise best practices and scale in all applicable plants



Continuous improvement



1.5mt of annual CO₂ reduction with limited CAPEX providing €50m savings in OpEx



Calcined clay – cementitious material with global potential



Multiplier

Sophisticated R&D-proven superb applicability, and CO₂ advantage

Operating models

- Core competence developed for various scalable production methods
- Key knowledge on raw material characteristics

Scale

From own plants, to retrofits of rotary kilns to clay addition without modifications

Speed

Rapid roll out in all areas based on scalable technology

> SCM¹ with 80% lower CO₂

> Comparable strength characteristic

> Scale fast – with different technical realisation paths

> Replacing clinker with calcined clay in 15 plants

¹ Supplementary cementitious materials



HROC – Heidelberg Materials Remote Optimisation Centre to be scaled globally



Talents

20 nationalities support HROC with expertise in Dallas

Operating models

Enhanced standardisation

Multiplier

One central pilot in North America

Speed

From idea to realisation in one year

Scale

Partial solutions already in remote grinding plants worldwide, new areas to follow in the next 2 years



Command and control centre for all NAM cement operations



Recruiting top staff



Synergetic improvement of all plants across all relevant KPIs and costs



Monitoring and control platform for 12 cement plants in NAM with sizeable margin upside



Autonomous trucks – global rollout with huge scalability potential



Operating models

Developed at pilot site, easing global rollout

Multiplier

Team leveraging experiences for global roll out

Speed

Parallel rollout in min. 3 sites at the same time, 30 sites in 3 years (100 trucks)

Scale

- One global contract with supplier
- Leverage experience on other user models (drills, Front End Loader) and different partners



Autonomous driving for industrial purpose



Solution for hard to recruit positions



Brand agnostic and retrofittable



Payback < 2 years, implementation plan for >30 sites worldwide



Transformation Accelerator – achieving efficient and sustainable cost structure



Operating models

Blueprints and technological advancement

Multiplier

Leveraging automation and digitalisation as well as cost-effective OpEx savings across all business lines

Speed

Analysis to global rollout in 2 months, worldwide execution in 2 years

Scale

Central approach, worldwide application in all countries and all business lines



Global efficiency programme



Benchmarking on productivity and cost across all business lines



Leveraging technology and AI to automate and standardise processes



€500m of recurring savings through scalable technology by end of 2026



Global advantages accelerating efficiency

Pulling all levers to make decarbonisation a success story – from conventional to CCUS

Implementing scalable innovation at fast pace

Becoming the most efficient operator in heavy building materials

Next step: “Plants of the future”



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