

15 May 2025

## **Heidelberg Materials Annual General Meeting resolves higher dividend**

- **Annual General Meeting approves all agenda items**
- **Shareholders approve dividend of €3.30 per share (previous year: €3.00)**
- **Chairman of the Managing Board Dr Dominik von Achten highlights milestones of sustainable transformation and shows how scalable technologies contribute to increased productivity and efficiency**
- **Managing Board and Supervisory Board discharged by a convincing majority**

Heidelberg Materials AG held its 136th Annual General Meeting today. Around 300 participants informed themselves about the company's business development during the virtual event. The shareholders approved all agenda items with a convincing majority.

For the 2024 financial year, shareholders will receive a dividend of €3.30 per share (previous year: €3.00), corresponding to an increase of 10%. The total distribution amounts to around €590 million. The dividend will be paid on 20 May 2025. The payout ratio is 27% and relates to the adjusted profit for the financial year attributable to Heidelberg Materials AG shareholders. Together with the ongoing share buyback programme with a volume of up to €1.2 billion until 2026, the increase in the dividend underlines the strong focus on shareholder return.

"I am proud of our teams across the globe, who have consistently driven forward our growth course, enabling a very good financial year 2024. Thanks to their achievements, we are able to shape the sustainable and digital transformation of our company even in challenging times," said Dr Dominik von Achten, Chairman of the Managing Board of Heidelberg Materials. "Against this backdrop, I am delighted that with another significant increase in the dividend, we are making sure our shareholders participate in the company's success."

In his presentation, von Achten highlighted the milestones that continue to set the course for the company's sustainable transformation. Besides the scheduled start of the first large-scale industrial carbon capture facility at the Norwegian cement plant Brevik in June 2025, these include the commissioning of the world's largest plant for the production of calcined clay in Ghana. Von Achten

also demonstrated how the use of artificial intelligence and scalable technologies makes an important contribution to increasing productivity and efficiency at Heidelberg Materials.

After the Chairman of the Supervisory Board, Dr Bernd Scheifele, the Chairman of the Managing Board, Dr Dominik von Achten, and the Chief Financial Officer, René Aldach, answered more than 100 questions, the Annual General Meeting expressed its confidence in the members of the Managing Board and Supervisory Board for the financial year 2024 with a convincing majority and discharged them. PricewaterhouseCoopers (PwC) GmbH Wirtschaftsprüfungsgesellschaft has been reappointed as auditor for the 2025 financial year. The authorised capital expiring in June 2025 has been renewed for five years. Furthermore, the Annual General Meeting granted a new authorisation to acquire treasury shares.

At the time of the vote, around 80% of the company's subscribed share capital was represented.

You can find the detailed voting results on our website:

<https://www.heidelbergmaterials.com/en/investor-relations/financial-calendar/agm-2025>

**Caption**

Heidelberg Materials today streamed its 136th Annual General Meeting virtually from its headquarters in Heidelberg.

Copyright: Philipp Reimer

**About Heidelberg Materials**

Heidelberg Materials is one of the world's largest integrated manufacturers of building materials and solutions with leading market positions in cement, aggregates, and ready-mixed concrete. We are represented in around 50 countries with around 51,000 employees at almost 3,000 locations. At the centre of our actions lies the responsibility for the environment. As the front runner on the path to carbon neutrality and circular economy in the building materials industry, we are working on sustainable building materials and solutions for the future. We enable new opportunities for our customers through digitalisation.

**Contact**

Director Group Communication & Investor Relations

Christoph Beumelburg, T +49 6221 48113-249

[info@heidelbergmaterials.com](mailto:info@heidelbergmaterials.com)