TOP 2 and TOP 3.1 to 3.11

			in % of the registered					
Agendo	a item	Valid votes	share capital	YES votes	in %	NO votes	in %	Abstentions
2	Appropriation of the balance sheet profit for the 2024 financial year	144,843,157	81.18 %	144,807,101	99.98 %	36,056	0.02 %	48,685
3	Discharge of the Managing Board for the 2024 financial year							
3.1	Dr Dominik von Achten	142,741,430	80.00 %	142,320,734	99.71 %	420,696	0.29 %	2,150,412
3.2	René Aldach	142,741,422	80.00 %	142,321,251	99.71 %	420,171	0.29 %	2,150,420
3.3	Dr Katharina Beumelburg	142,741,327	80.00 %	142,243,284	99.65 %	498,043	0.35 %	2,150,515
3.4	Roberto Callieri	142,741,099	80.00 %	142,321,066	99.71 %	420,033	0.29 %	2,150,743
3.5	Axel Conrads	142,741,289	80.00 %	142,321,049	99.71 %	420,240	0.29 %	2,150,553
3.6	Kevin Gluskie	142,740,903	80.00 %	142,320,695	99.71 %	420,208	0.29 %	2,150,939
3.7	Hakan Gurdal	142,740,582	80.00 %	142,320,196	99.71 %	420,386	0.29 %	2,151,260
3.8	Dr Nicola Kimm	142,741,439	80.00 %	142,250,339	99.66 %	491,100	0.34 %	2,150,403
3.9	Dennis Lentz	142,741,343	80.00 %	142,320,973	99.71 %	420,370	0.29 %	2,150,499
3.10	Jon Morrish	142,741,203	80.00 %	142,320,559	99.71 %	420,644	0.29 %	2,150,639
3.11	Chris Ward	142,741,293	80.00 %	142,320,909	99.71 %	420,384	0.29 %	2,150,549

Annual General Meeting of Heidelberg Materials AG on 15 May 2025

TOP 4.1 to 4.11

Agend	a item	Valid votes	in % of the registered share capital	YES votes	in %	NO votes	in %	Abstentions
4	Discharge of the Supervisory Board for the 2024 financial year							
4.1	Dr Bernd Scheifele	143,020,891	80.15 %	131,608,641	92.02 %	11,412,250	7.98 %	1,870,951
4.2	Werner Schraeder	143,092,708	80.20 %	139,570,914	97.54 %	3,521,794	2.46 %	1,799,134
4.3	Barbara Breuninger	143,101,208	80.20 %	139,579,759	97.54 %	3,521,449	2.46 %	1,790,634
4.4	Gunnar Groebler	143,101,045	80.20 %	138,893,880	97.06 %	4,207,165	2.94 %	1,790,797
4.5	Birgit Jochens	143,101,245	80.20 %	139,902,968	97.77 %	3,198,277	2.23 %	1,790,597
4.6	Katja Karcher	143,101,245	80.20 %	139,902,927	97.76 %	3,198,318	2.24 %	1,790,597
4.7	Ludwig Merckle	92,421,824	51.80 %	85,980,570	93.03 %	6,441,254	6.97 %	1,791,135
4.8	Luka Mucic	143,100,749	80.20 %	138,893,648	97.06 %	4,207,101	2.94 %	1,791,093
4.9	Markus Oleynik	143,100,777	80.20 %	139,902,083	97.76 %	3,198,694	2.24 %	1,791,065
4.10	Dr Ines Ploss	143,100,963	80.20 %	139,902,239	97.76 %	3,198,724	2.24 %	1,790,879
4.11	Peter Riedel	143,100,678	80.20 %	139,578,980	97.54 %	3,521,698	2.46 %	1,791,164

TOP 4.12 to 4.16 and TOP 5.1 to 5.2

Agendo	a item	Valid votes	in % of the registered share capital	YES votes	in %	NO votes	in %	Abstentions
4	Discharge of the Supervisory Board for the 2024 financial year							
4.12	Heinz Schmitt	143,100,532	80.20 %	139,902,190	97.76 %	3,198,342	2.24 %	1,791,310
4.13	Margret Suckale	143,099,762	80.20 %	138,890,328	97.06 %	4,209,434	2.94 %	1,792,080
4.14	Dr Sopna Sury	143,028,137	80.16 %	138,777,259	97.03 %	4,250,878	2.97 %	1,863,705
4.15	Anna Toborek-Kacar	143,100,108	80.20 %	139,901,318	97.76 %	3,198,790	2.24 %	1,791,734
4.16	UnivProf. Dr Marion Weissenberger-Eibl	143,100,278	80.20 %	139,900,359	97.76 %	3,199,919	2.24 %	1,791,564
5	Appointment of the auditor of the annual financial statements as well as the auditor of the sustainability report for the 2025 financial year							
5.1	Appointment of the auditor of the annual financial statements and consolidated financial statements	144,849,805	81.18 %	144,841,365	99.99 %	8,440	0.01%	42,037
5.2	Appointment of the auditor of the sustainability report	144,850,428	81.18 %	144,653,778	99.86 %	196,650	0.14 %	41,414

TOP 6 to 11

Agen	da item	Valid votes	in % of the registered share capital	YES votes	in %	NO votes	in %	Abstentions
6	Approval of the remuneration report for the 2024 financial year	144,813,208	81.16 %	132,981,582	91.83 %	11,831,626	8.17 %	78,634
7	Amendment of article 12 of the Articles of Association on the adjustment of the Supervisory Board remuneration and approval of the remuneration system for the Supervisory Board	144,848,331	81.18 %	144,227,155	99.57 %	621,176	0.43 %	43,511
8	Amendment of article 16 para. 5 of the Articles of Association (General Meeting of Shareholders) on the renewal of the authorisation to hold future virtual general meetings	142,071,694	79.62 %	133,674,239	94.09 %	8,397,455	5.91 %	2,820,148
9	Creation of a new Authorised Capital 2025 against contributions in cash and/or in kind with authorisation to exclude subscription rights and the corresponding amendment to the Articles of Association	142,045,141	79.61 %	136,255,268	95.92 %	5,789,873	4.08 %	2,846,701
10	Authorisation to acquire and use treasury shares pursuant to section 71 para. 1 no. 8 of the German Stock Corporation Act with the possible exclusion of subscription rights and any right to sell shares	144,742,371	81.12 %	138,695,168	95.82 %	6,047,203	4.18 %	149,471
11	Authorisation to use derivatives in the course of acquiring treasury shares with the possible exclusion of subscription rights and any right to sell shares	144,733,086	81.11 %	139,748,143	96.56 %	4,984,943	3.44 %	158,756