

Q3 2021 Trading Update

4 November 2021

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House of Astronomy, Germany

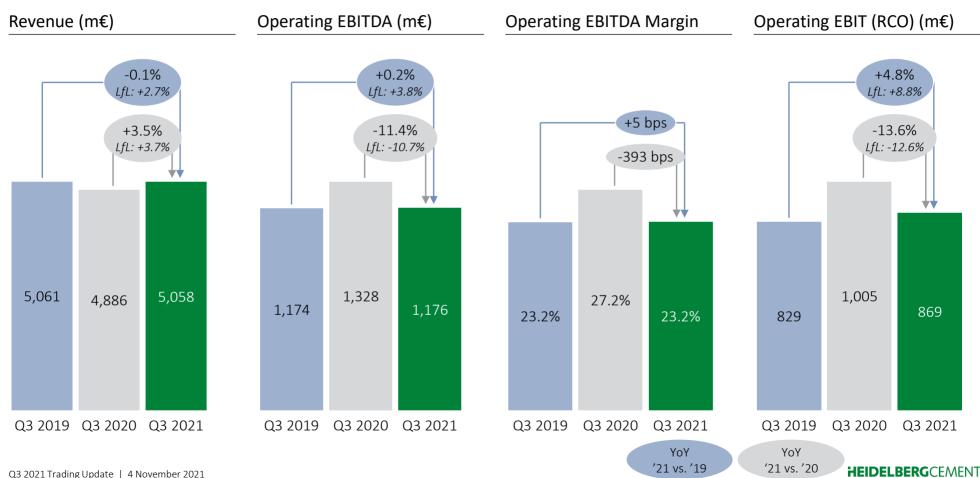
Key Messages

- 9M result significantly above prior year Q3 result impacted by extraordinary high comparison base and unprecedented energy cost inflation
- New business excellence program launched –
 mitigating cost inflation by at least 500 m€ in 2022.
- Net debt level further reduced solid free cash flow and closing of US West divestiture in October
- Portfolio optimization continues divestment of assets in Spain and acquisition of Tanga Cement in Tanzania
- Strong progress in our two transformational topics:
 - Up to 10 million t of CO₂ reduction with current CCU/S projects until 2030
 - Focus on additional digital revenue potential
- Full year 2021 outlook partially raised
 - Forecast for operating EBITDA and EBIT confirmed
 - Forecast for ROIC raised to above 9%
 - Forecast for leverage ratio reduced to below 1.5x

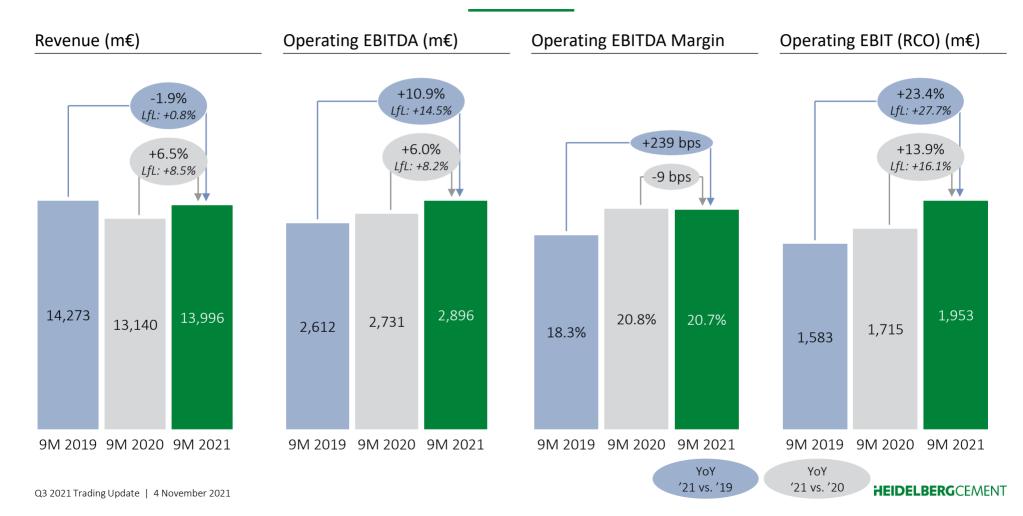
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Solid Q3 performance despite headwinds from cost inflation



9M operating EBITDA and EBIT significantly above prior year



Demand continues to be solid across all regions

Volumes			, 2	21 vs. '20
volumes	Q3 19	Q3 20	Q3 21	LfL
Cement sales volume (mt)	33.5	33.9	33.9	0.8%
Aggregates sales volume (mt)	87.7	86.3	86.3	0.3%
Ready mix sales volume (mt)	13.6	12.2	12.2	-3.7%
			,-	21 vs. '20
Revenue (mEUR)	Q3 19	Q3 20	Q3 21	LfL
North America	1,487	1,377	1,391	1.9%
Western & Southern Europe	1,312	1,375	1,418	2.3%
North & Eastern Europe – C.A.	796	792	859	8.4%
Asia Pacific	867	793	792	-0.3%
Africa – Eastern Med. Basin	424	455	486	6.0%

Operating EBITDA (mEUR)			,2	21 vs. '20
Operating EBITDA (IIIEOK)	Q3 19	Q3 20	Q3 21	LfL
North America	408	415	366	-9.7%
Western & Southern Europe	251	332	269	-19.3%
North & Eastern Europe – C.A.	230	246	248	1.4%
Asia Pacific	191	211	169	-20.0%
Africa – Eastern Med. Basin	106	130	117	-9.8%

Significant increase in energy costs and high comparison base put short term pressure on margins in all regions

North America

- Positive demand and pricing in Q3; also expect good underlying business demand going into Q4.
- Freight driven high import costs put short term pressure on margin.

Europe

- Continued increase in demand across WSE. Revenue growth despite high comparison base. EBITDA impacted by operational issues in France.
- Solid volumes and pricing in Eastern Europe across all business lines led to strong revenue growth and EBITDA improvement.

Asia-Pacific

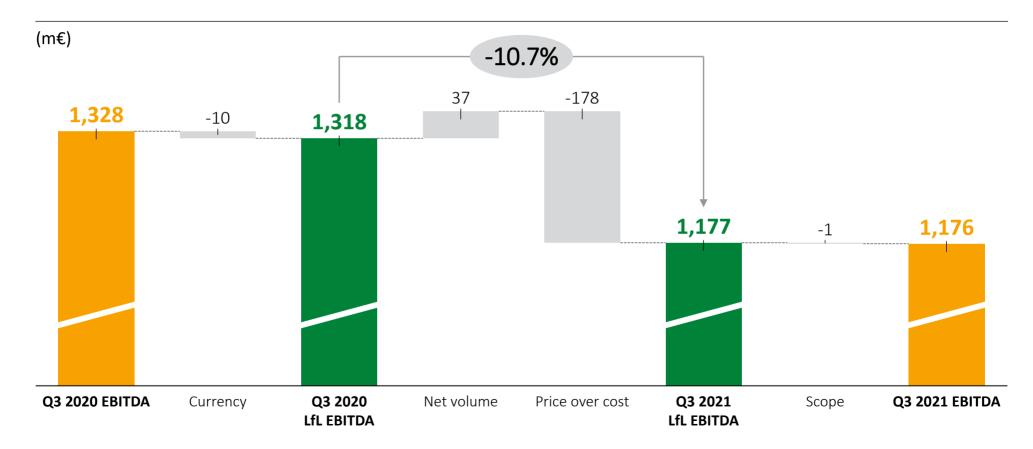
- Covid driven lockdowns put pressure on volumes and EBITDA in Q3.
- Strong demand development expected in Q4 and into next year.

Africa – Eastern Mediterranean

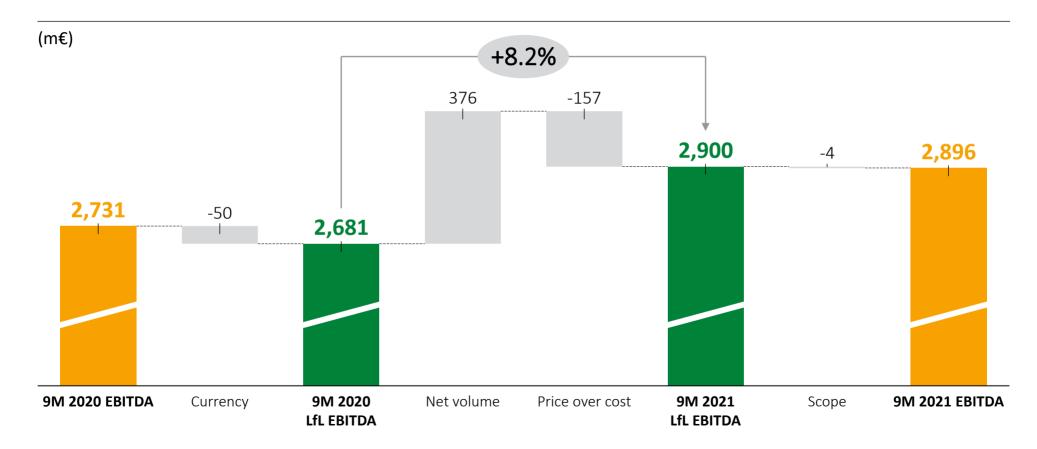
- Continuing volume growth and positive pricing led to revenue growth. Result recovery started in Egypt.
- Result negatively impacted by high freight rates and increased demurrage costs due to port congestion.

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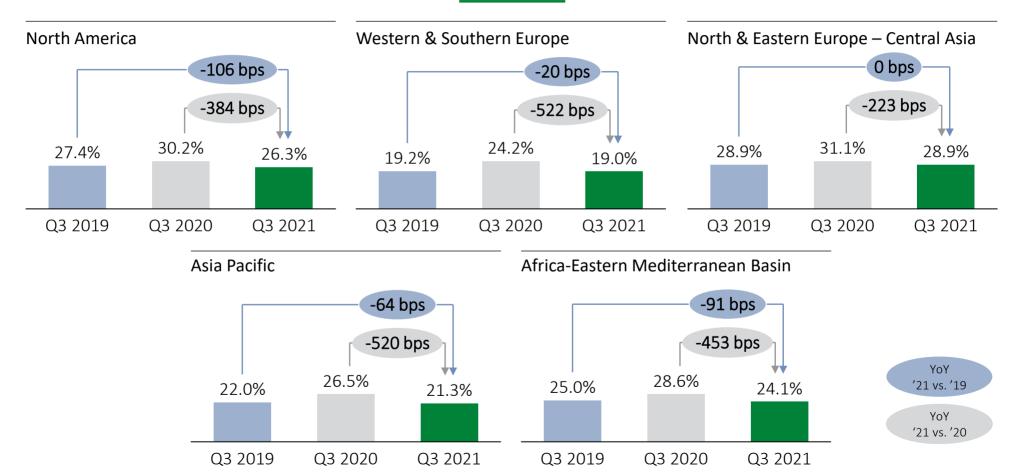
Q3 operating EBITDA bridge



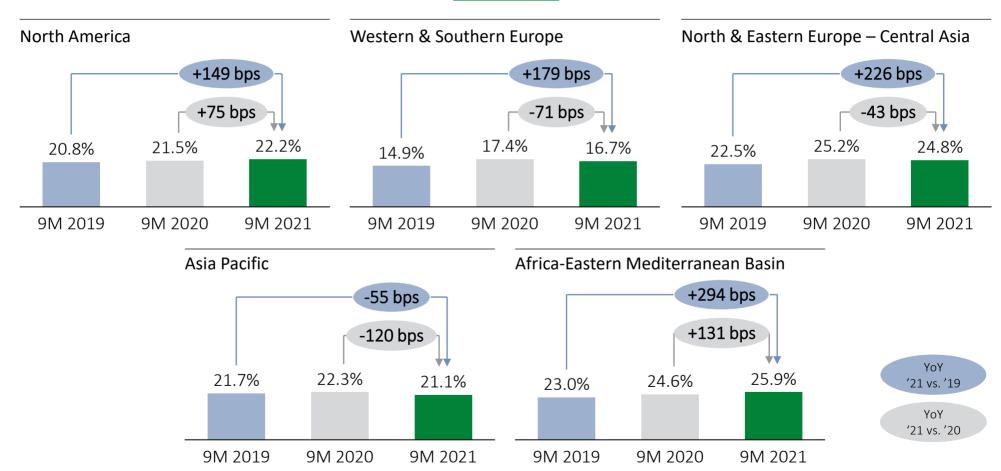
9M operating EBITDA bridge



Q3 EBITDA margins impacted by unprecedented cost inflation

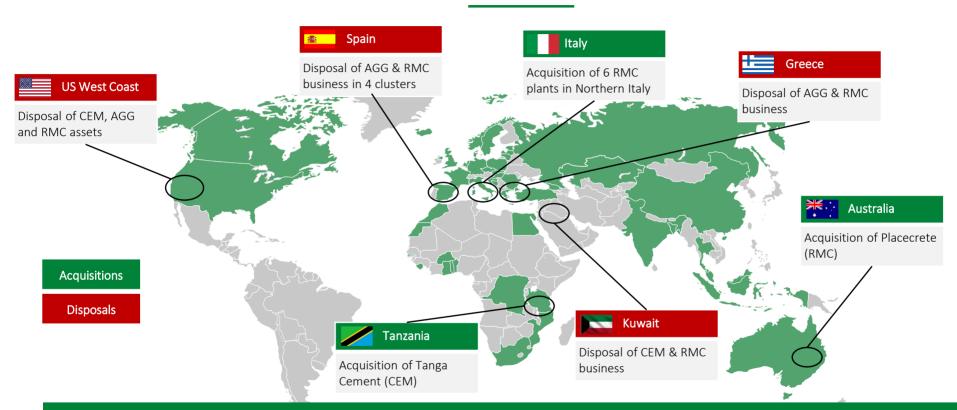


9M EBITDA margins are above 2019 levels in almost all the markets



PORTFOLIO MANAGEMENT

Portfolio optimization continues



We continue to optimize our asset base by decreasing complexity, while improving footprint in existing profitable markets with high returns

Key Financial Messages Q3

- FCF comes back to normalized level of 1.7 bn€ (LTM) after backswing in working capital and tax payments following the completion of the COPE action plan in Dec 2020
- Strong focus on shareholder value first tranche of 1 bn€ share buyback program well on track
- Comfortable leverage position net debt reduced by 0.8 bn€ year over year despite increased dividend and share buyback
- US West disposal proceeds received in October
- Early repayment of March 2023 1bn€ bond in December 2021



New business excellence program to mitigate cost inflation

Challenges already visible for upcoming year

- Energy cost inflation (especially in H1)
- High inflation rates around the globe
- High freight rates and supply chain issues
- CO₂ related cost increases in Europe

Proactive management of risks and challenges

- Measures are already discussed with Management teams
- Clear action plan defined on local level to mitigate cost increases
- Commitment on each level of organization

Operational Excellence

Most efficient use of asset base

- Increase kiln efficiency
- Higher alternative fuel rate
- Improved maintenance



Commercial Excellence

Pricing with step change to compensate cost inflation*

- Pricing structure incl. CO₂ cost elements
- Change price increase frequency
- Product mix focus
- Segment optimization



Cost mitigation measures of more than 500 m€ defined – progress will be tracked

^{* &}quot;Above" normal price inflation of 2% p.a.

We target up to 10mt* of CO₂ reduction with our current CCU/S projects until 2030



- CCU/S is a key cornerstone in our carbon reduction roadmap
- In 2024, first industrial scale project in Brevik operational (0.4mt CO₂ p.a.)
- Targeting ~4mt** CO₂ reduction p.a. from 2030 with our announced CCU/S projects
- Further CCS projects with significant CO₂ reduction potential in Eastern Europe in the pipeline
- Our current 2025 and 2030 CO₂ reduction targets do not include any contributions from CCU/S activities yet

We are the frontrunner in the industrial scale-up of CCU/S technologies in the sector

^{*} Include accumulated contribution from CCU/S projects Brevik, Edmonton, Slite, and HyNet from 2024 to 2030

^{**} Include yearly contribution from CCU/S projects Brevik, Edmonton, Slite, and HyNet as of 2030

Improved ESG ratings and state-of-the-art reporting standards

Ratings

MSCI

AA: Stable rating for the 4th consecutive time MSCI ESG RATINGS CCC B BB BBB A AA AAA

Sustainalytics



Clear improvement in 2021



CDP



ISS ESG



Alignment with





New: adopted in Q4/21 for FY 2020







^{*} To be published by end of 2021; ** To be published with FY 2021 report

DIGITALIZATION

Strong progress in HConnect adoption rate: 200% year-to-date growth

HConnect



- >18,000 Monthly active users (+200%) in12 countries
- 52% (+19%-pts) of global revenue coverage
- All basic functionality shipped
- Now: real-time order management w/o any labor being involved
- Great customer feedback reflected in a retention rate >80%, customer service efficiency up

Strategic relevance of RMC increases: digital revenue potential ahead



- HC with strong local market positions as well as good technical and management capabilities in RMC
- HConnect makes micro market driven business significantly more accessible



Carbon challenge:

Optimizing RMC mixes for CO₂

Opportunity: Digital enables resilience and opens-up recurring service revenues

- Sensors in plants, transit, jobsites
- Recipe optimization as a service

Efficiency challenge:

More standardized, less labor and interphase intense ways of building

- Insights and optimization at a finger-tip
- Sharing and collaboration platform

Strong position in RMC + HConnect + Command Alkon = Pole position to capture digital revenue potential

^{*} ACDC: Automated Concrete Data Collection system connects local production, quality control and logistics system to SAP HANA and allows centralized and standardized analysis of RMC data.

Full year 2021 outlook partially raised

	KPI	Full year 2021 outlook	Outlook change
<u></u>	Operational Performance	Strong increase in LfL operating EBITDA (RCOBD) and operating EBIT (RCO)	Confirmed
\$	CapEx Net *	Below 1.2 billion EUR	Confirmed
1	ROIC	Above 9%	Raised from previously "clearly above 8%"
<u>lı.</u>	Leverage	Below 1.5x	Reduced from previously "at the lower end of 1.5-2.0x"

^{*} Tangible fixed assets only, without M&A and growth CapEx

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APPENDIX

Sales volumes

Sales Volumes	Cement ('000 t)				Aggregates ('000 t)				Ready Mix ('000 m3)				Asphalt ('000 t)			
QUARTER	Q3 20	Q3 21	Change	LfL	Q3 20	Q3 21	Change	LfL	Q3 20	Q3 21	Change	LfL	Q3 20	Q3 21	Change	LfL
North America	4,505	4,653	148	3.3%	38,596	39,346	749	1.9%	2,261	2,184	-77	-3.4%	1,913	1,825	-88	-4.6%
West / South Europe	7,814	7,668	-146	-1.9%	21,148	20,944	-204	-1.0%	4,667	4,537	-130	-2.8%	1,053	958	-95	-9.0%
North / East Europe	6,989	7,340	351	5.0%	14,484	14,653	168	1.2%	1,592	1,727	135	8.5%	0	0	0	0.0%
Asia Pacific	8,801	8,875	74	0.8%	9,947	9,436	-511	-5.1%	2,821	2,547	-273	-9.7%	707	515	-192	-27.2%
Africa / Med. Basin	5,518	5,360	-158	-2.9%	1,876	1,941	65	3.5%	1,331	1,202	-128	-9.6%	71	69	-2	-2.9%
Group Service	136	0	-136	0.0%	0	0	0	0.0%	71	0	-71	0.0%	0	0	0	0.0%
HC GROUP	33,764	33,896	132	0.8%	86,052	86,320	268	0.3%	12,742	12,197	-544	-3.7%	3,744	3,367	-377	-10.1%

Sales Volumes		Cement ('000 t)				Aggregates ('000 t)				Ready Mix ('000 m3)				Asphalt ('000 t)			
YEAR TO DATE	Sep 20	Sep 21	Change	LfL	Sep 20	Sep 21	Change	LfL	Sep 20	Sep 21	Change	LfL	Sep 20	Sep 21	Change	LfL	
North America	11,612	12,222	610	5.2%	94,821	97,633	2,812	3.0%	5,861	5,965	104	1.8%	3,729	3,795	66	1.8%	
West / South Europe	20,705	23,000	2,295	11.1%	57,762	64,379	6,616	11.5%	12,577	13,693	1,116	8.9%	2,506	2,773	267	10.7%	
North / East Europe	17,899	18,895	996	5.6%	36,379	36,949	570	1.6%	4,433	4,664	231	5.2%	0	0	0	0.0%	
Asia Pacific	23,816	25,711	1,895	8.0%	26,461	26,661	200	0.8%	7,745	7,692	-53	-0.7%	1,584	1,450	-134	-8.4%	
Africa / Med. Basin	15,665	15,808	143	0.9%	5,419	5,659	240	4.4%	3,592	3,685	92	2.6%	269	190	-79	-29.4%	
Group Service	414	76	-338	-3.9%	0	0	0	0.0%	237	0	-237	0.0%	0	0	0	0.0%	
HC GROUP	90,112	95,712	5,600	6.6%	220,843	231,280	10,438	4.7%	34,446	35,699	1,253	4.3%	8,087	8,208	121	1.5%	

APPENDIX

Operating result

Operating Result		Revenues (m€)			Op	perating E	BITDA (m	€)	O	perating E	BIT / RCO (m€)	EBITDA Margin			
QUARTER	Q3 20	Q3 21	Change	LfL	Q3 20	Q3 21	Change	LfL	Q3 20	Q3 21	Change	LfL	Q3 20	Q3 21	Change	LfL
North America	1,377	1,391	1.0%	1.9%	415	366	-11.8%	-9.7%	329	291	-11.7%	-8.8%	30.2%	26.3%	-384 bps	-337 bps
West / South Europe	1,375	1,418	3.1%	2.3%	332	269	-19.2%	-19.3%	236	177	-25.2%	-25.5%	24.2%	19.0%	-522 bps	-507 bps
North / East Europe	792	859	8.5%	8.4%	246	248	0.7%	1.4%	199	200	0.5%	1.5%	31.1%	28.9%	-223 bps	-200 bps
Asia Pacific	793	792	-0.1%	-0.3%	211	169	-19.7%	-20.0%	152	112	-26.4%	-26.6%	26.5%	21.3%	-520 bps	-525 bps
Africa / Med. Basin	455	486	6.7%	6.0%	130	117	-10.2%	-9.8%	104	90	-13.0%	-12.0%	28.6%	24.1%	-453 bps	-421 bps
Group Service	260	369	42.0%	46.2%	10	7	-24.3%	-22.1%	9	7	-17.9%	-24.0%	3.7%	2.0%	-171 bps	-172 bps
HC GROUP	4,886	5,058	3.5%	3.7%	1,328	1,176	-11.4%	-10.7%	1,005	869	-13.6%	-12.6%	27.2%	23.2%	-393 bps	-373 bps

Operating Result		Revenues (m€)			Ор	erating E	BITDA (m	€)	Operating EBIT / RCO (m€)				EBITDA Margin			
YEAR TO DATE	Sep 20	Sep 21	Change	LfL	Sep 20	Sep 21	Change	LfL	Sep 20	Sep 21	Change	LfL	Sep 20	Sep 21	Change	LfL
North America	3,513	3,509	-0.1%	4.9%	755	781	3.4%	8.4%	476	538	13.1%	18.4%	21.5%	22.2%	+75 bps	+71 bps
West / South Europe	3,662	4,185	14.3%	14.1%	638	700	9.6%	9.8%	340	418	23.1%	22.8%	17.4%	16.7%	-71 bps	-66 bps
North / East Europe	2,141	2,297	7.3%	7.2%	540	570	5.5%	6.6%	396	427	7.9%	9.2%	25.2%	24.8%	-43 bps	-15 bps
Asia Pacific	2,197	2,313	5.3%	5.9%	490	489	-0.4%	0.1%	302	313	3.7%	3.9%	22.3%	21.1%	-120 bps	-123 bps
Africa / Med. Basin	1,308	1,389	6.2%	9.6%	322	360	11.8%	15.2%	241	281	16.6%	20.7%	24.6%	25.9%	+131 bps	+127 bps
Group Service	759	992	30.7%	34.7%	19	21	7.3%	13.6%	16	20	25.4%	17.5%	2.5%	2.1%	-45 bps	-39 bps
HC GROUP	13,140	13,996	6.5%	8.5%	2,731	2,896	6.0%	8.2%	1,715	1,953	13.9%	16.1%	20.8%	20.7%	-9 bps	-6 bps

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Scope and currency impacts

Scope & Currency		Scope Impac	t on Volume	S	Reve	enue	Operatin	g EBITDA	Operating EBIT (RCO)		
QUARTER	СЕМ	AGG	RMC	ASP	Scope	Currency	Scope	Currency	Scope	Currency	
North America	0	0	0	0	0	-12	0	-10	0	-11	
West / South Europe	0	0	0	0	-6	17	-1	2	0	1	
North / East Europe	0	0	0	0	0	0	0	-2	0	-2	
Asia Pacific	0	0	0	0	0	1	0	1	0	0	
Africa / Med. Basin	0	0	0	0	0	3	0	-1	0	-1	
Group Service	-136	0	-71	0	-11	0	0	0	1	0	
HC GROUP	-136	0	-71	0	-17	9	-1	-10	1	-12	

Scope & Currency	9	Scope Impac	t on Volume	!S	Reve	enue	Operatin	g EBITDA	Operating EBIT (RCO)		
YEAR TO DATE	СЕМ	AGG	RMC	ASP	Scope	Currency	Scope	Currency	Scope	Currency	
North America	0	0	0	0	0	-168	0	-35	0	-21	
West / South Europe	0	0	0	0	-16	21	-3	2	0	1	
North / East Europe	0	0	0	0	0	1	0	-6	0	-5	
Asia Pacific	0	0	0	0	1	-14	0	-2	0	-1	
Africa / Med. Basin	0	0	0	0	0	-40	0	-9	0	-8	
Group Service	-322	0	-237	0	-27	-2	-1	0	1	0	
HC GROUP	-322	0	-237	0	-42	-202	-4	-50	1	-34	

FINANCIAL CALENDAR

Contact information and financial calendar

Date	Events
9 November 2021	UBS European Virtual Conference
16 November 2021	Goldman Sachs Carbonomics Conference
30 November 2021	BofA Materials & Infrastructure Conference
1 December 2021	Goldman Sachs Industrial Conference
2 December 2021	Société Générale Premium Review Conference

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"Operating EBITDA" definition included in this presentation represents "Result from current operations before depreciation and amortization (RCOBD)" and "Operating Income" represents "Result from current operations (RCO)" lines in the annual and interim reports.