

# The focal points of our sustainability strategy until 2030

## SUSTAINABILITY COMMITMENTS 2030

The Sustainability Commitments 2030 now include several new or updated targets and an even broader range of responsibilities in corporate sustainability management.

The Sustainability Commitments 2030 are the cornerstones of HeidelbergCement's sustainability strategy. They were first introduced in 2017. In 2020, we revised some of the related targets and their respective deadlines to reflect environmental and social developments.

## Driving economic strength and innovation

### Our goals

- We use all resources as efficiently as possible and target to earn a premium on our cost of capital.
- We invest substantially in R&D towards innovative low-carbon production technologies and products, and will advance a portfolio of sustainable products in every Group country.
- We are active in Green Building Councils and similar organisations in order to drive innovation of sustainable products together with our customers.



## Achieving excellence in occupational health and safety

### Our goals

- We will achieve zero fatalities.
- We will achieve zero lost time injuries.
- We will implement the World Business Council for Sustainable Development's WASH Pledge for access to safe water, sanitation and hygiene at all production sites.



## Ensuring compliance and creating transparency

### Our goals

- We ensure compliance with international human rights, anti-corruption and labour standards through internal control and risk management systems, such as internal audits and a whistle-blower hotline.
- We ensure that our suppliers comply with our Supplier Code of Conduct.
- We ensure that each position is staffed with the most qualified person, independent from gender, origin, beliefs, and/or orientation.



## Enabling the circular economy

### Our goals

- We will continuously increase the substitution rate of natural raw materials by using by-products or recycled materials.
- We will increase the use of recycled aggregates in our fresh concrete portfolio.



## Being a good neighbour

### Our goals

- We maintain open and transparent communication about our activities and performance.
- We help improve the living conditions in neighbouring communities.
- Group-wide, we achieve 60,000 hours of corporate volunteering annually.



## Reducing our environmental footprint

### Our goals

#### Emissions

- We will reduce the CO<sub>2</sub> footprint of our cementitious products by 30% compared to 1990 by 2025 – and further reduce to below 500 kg CO<sub>2</sub> per tonne of cementitious material by 2030.
- We will reduce the CO<sub>2</sub> emissions from electrical power consumption by at least 65% compared to 1990 by 2030.
- To reduce the supply and transport-related greenhouse gas emissions of our finished products and to support the decarbonation of relevant industries, we engage with all of our partners along the whole value chain.
- We will increase the alternative fuels rate to 43%.
- We will reduce cement production-related SO<sub>x</sub> and NO<sub>x</sub> emissions by 40% and dust by 80% compared with 2008.
- We will permanently reduce all other air emissions below cement industry average.

#### Water

- We aim to reduce water consumption at all operational sites as far as economically and technologically feasible.
- We aim to implement water management plans at all sites located in water scarce areas and will offer own surplus water resources to local users.
- At Group level, all efforts will be combined in a global strategic water consumption reduction plan.

#### Land use

- All our extraction sites are operated based on an after-use plan agreed with local authorities and in accordance with the needs of local communities.
- We aim to include biodiversity enhancement recommendations in any new after-use plan.
- We want to implement a biodiversity management plan at all business operations located within 1 km of a recognized high biodiversity value area.
- In case of nature-oriented after-use plans, we aim to achieve a positive impact on the biodiversity value at our extraction sites.

