



## Participation of the members of the Supervisory Board at the plenary sessions and committee meetings of the Supervisory Board in the 2024 financial year

The participation rate of all members of the Supervisory Board at the nine plenary sessions in the 2024 financial year was 96.30%.

The participation rate at all the committee meetings held in the 2024 financial year was 98.78%.

Supervisory Board member	Plenary		Audit Committee	Personnel Committee	Sustainability and Innovation Committee	Nomination Committee	Mediation Committee	Total	
	Participation/Number	Rate						Participation/Number	Participation/Number
Dr Bernd Scheifele <sup>1)</sup> , Chairman of the Supervisory Board	9/9	100%	3/3	3/3	-	-	0/0	15/15	100%
Heinz Schmitt <sup>2)</sup> , Deputy Chairman of the Supervisory Board (until 16 May 2024)	3/3	100%	3/3	2/2	-	-	-	8/8	100%
Barbara Breuninger <sup>2)</sup>	9/9	100%	6/6	-	1/1	-	-	16/16	100%
Gunnar Groebler <sup>1)</sup> (since 16 May 2024)	5/6	83.33%	-	-	1/1	-	-	6/7	85.71%
Birgit Jochens <sup>2)</sup> (until 16 May 2024)	3/3	100%	-	2/2	-	-	-	5/5	100%
Katja Karcher <sup>2)</sup> (since 16 May 2024)	6/6	100%	-	1/1	1/1	-	-	8/8	100%
Ludwig Merckle <sup>1)</sup>	9/9	100%	6/6	3/3	2/2	1/1	-	21/21	100%
Luka Mucic <sup>1)</sup>	7/9	77.77%	6/6	3/3	-	-	-	16/18	88.88%
Markus Oleynik <sup>2)</sup> (since 16 May 2024)	6/6	100%	-	1/1	1/1	-	-	8/8	100%
Dr Ines Ploss <sup>2)</sup> (until 31 October 2024)	8/8	100%	-	2/2	1/1	-	-	11/11	100%
Peter Riedel <sup>2)</sup>	9/9	100%	6/6	1/1	1/1	-	-	17/17	100%
Werner Schraeder <sup>2)</sup> , Deputy Chairman of the Supervisory Board (since 16 May 2024)	9/9	100%	6/6	3/3	1/1	-	0/0	19/19	100%
Margret Suckale <sup>1)</sup>	9/9	100%	6/6	3/3	-	1/1	0/0	19/19	100%
Dr Sopna Sury <sup>1)</sup>	8/9	88.88%	-	1/1	2/2	-	-	11/12	91.6%
Anna Toborek-Kacar <sup>2)</sup> (since 1 November 2024)	1/1	100%	-	-	-	-	0/0	1/1	100%
Prof. Dr Marion Weissenberger-Eibl <sup>1)</sup> (until 16 May 2024)	3/3	100%	-	-	1/1	0/1	-	4/5	80%
<b>Total</b>	<b>104/108</b>	<b>96.30%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>66.67%</b>	<b>0/0</b>	<b>185/190</b>	<b>97.37%</b>

1) Shareholder representative

2) Employee representative