

**Information pursuant to the Implementing Regulation (EU) 2018 / 1212 (“EU-IR”) for
the notification pursuant to section 125 of the German Stock Corporation Act
(“AktG”) by Heidelberg Materials AG**

In the following table you will find the information according to section 125 para. 5 sentence 1 of the German Stock Corporation Act (AktG) in connection with Art. 4 para. 1, Table 3 of the Annex to the Implementing Regulation (EU) 2018/1212.

A. Specification of the message

1. Unique identifier of the event: Annual General Meeting of Heidelberg Materials AG 2025
(formal specification according to EU-IR: 187b47a0e3eaf11b53e00505696f23c)
2. Type of message: Invitation of the Annual General Meeting
(formal specification according to EU-IR: NEWM)

B. Specification to the issuer

1. ISIN: DE0006047004
2. Name of issuer: Heidelberg Materials AG

C. Specification of the meeting

1. Date of the Annual General Meeting: 15 May 2025
(formal specification according to EU-IR: 20250515)
2. Time of the Annual General Meeting: 10:00 hrs (CEST)
(formal specification according to EU-IR: 08:00 hrs UTC)
3. Type of meeting: Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders or their proxies (with the exception of the proxies nominated by the company)
(formal specification according to EU-IR: GMET)
4. Location of the meeting:

Link to the InvestorPortal of the virtual Annual General Meeting:
www.heidelbergmaterials.com/en/annual-general-meeting-2025

Place of the Annual General Meeting within the meaning of the German Stock Corporation Act:
Berliner Straße 6, 69120 Heidelberg, Germany

(formal specification according to EU-IR: www.heidelbergmaterials.com/en/annual-general-meeting-2025)

5. Technical Record Date: 23 April 2025, 24:00 hrs CEST

In accordance with section 123 para. 4 sentence 2 of the German Stock Corporation Act in its current version, shareholders must have duly registered for the Annual General Meeting and have provided the Company with proof of their shareholding as of the close of business, i.e. at the end of the 22nd day before the Annual General Meeting, i.e. as of 23 April 2025, 24:00 hrs (CEST) (so-called "**record date**"), in order to attend the Annual General Meeting and exercise the shareholders' rights in connection with the virtual Annual General Meeting, in particular their voting rights. For this purpose, a certificate of shareholding issued in text form in German or English by the depository institution or a proof pursuant to section 67c (3) of the German Stock Corporation Act (in each case "**proof of entitlement**") shall be sufficient.

(formal specification according to EU-IR: 20250423)

6. Website for the Annual General Meeting / Uniform Resource Locator (URL):
www.heidelbergmaterials.com/en/annual-general-meeting-2025

D. Participation in the Shareholders' Meeting

1. Method of participation by shareholder

Exercise of voting rights by way of absentee voting (also by authorized third parties)

Exercise of voting rights by power of attorneys and voting instructions to the proxies nominated by the company (also by authorized third parties)

Connection and participation by means of electronic communication via the InvestorPortal at www.heidelbergmaterials.com/en/annual-general-meeting-2024

(formal specification according to EU-IR: EV, PX, VI)

2. Issuer deadline for the notification of participation

Registration for Annual General Meeting until: 8 May 2025, 24:00 hrs. (CEST) (time of receipt is decisive)

The exercise of voting rights by way of absentee voting or the exercise of voting rights by proxies and voting instructions of the proxies nominated by the company require a timely notification. The relevant time limits for the exercise of these rights are set out in D.3.

(formal specification according to EU-IR: 20250508; 22:00 hrs UTC)

3. Issuer deadline for voting

The exercise of voting rights by way of absentee voting or the exercise of voting rights by proxies and voting instructions of the Company is possible by letter or e-mail until May 14, 2025, 24:00 hrs (CEST) (receipt decisive)

(formal specification according to EU-IR: 20250514; 22:00 hrs UTC)

or electronically via the InvestorPortal www.heidelbergmaterials.com/en/annual-general-meeting-2025 by the time the voting is closed by the chairman of the meeting on the day of the virtual Annual General Meeting on May 15, 2025.

(formal specification according to EU-IR: 20250515, by the time the voting is closed by the chairman of the meeting on the day of the virtual Annual General Meeting)

The granting of powers of attorney, its amendment, its revocation and proof of authorization to third parties must also be submitted by letter or e-mail no later than May 14, 2025, 24:00 hrs (CEST) (receipt decisive)

(formal specification according to EU-IR: 20250514, 22:00 hrs UTC)

or electronically via the InvestorPortal at www.heidelbergmaterials.com/en/annual-general-meeting-2025 until the end of the virtual Annual General Meeting on May 15, 2025.

(formal indication according to EU-DVO: 20250515, until the end of the virtual Annual General Meeting).

E. Agenda

Agenda - Item 1

1. Unique identifier of the agenda item: 1
2. Title of the Agenda item: **Submission of the adopted annual financial statements, the approved consolidated financial statements of the Group, the combined management report of Heidelberg Materials AG and Heidelberg Materials Group, as well as the report of the Supervisory Board for the 2024 financial year**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: none
5. Alternative voting options: none

Agenda - Item 2

1. Unique identifier of the agenda item: 2
2. Title of the agenda item: **Resolution on the appropriation of the balance sheet profit for the 2024 financial year**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.1

1. Unique identifier of the Agenda item: 3.1
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Dr Dominik von Achten**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.2

1. Unique identifier of the agenda item: 3.2
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – René Aldach**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.3

1. Unique identifier of the agenda item: 3.3
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Dr Katharina Beumelburg**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.4

1. Unique identifier of the agenda item: 3.4
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Roberto Callieri**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.5

1. Unique identifier of the agenda item: 3.5
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Axel Conrads**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.6

1. Unique identifier of the agenda item: 3.6

2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Kevin Gluskie**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.7

1. Unique identifier of the agenda item: 3.7
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Hakan Gurdal**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.8

1. Unique identifier of the agenda item: 3.8
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Dr Nicola Kimm**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.9

1. Unique identifier of the agenda item: 3.9
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Dennis Lentz**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.10

1. Unique identifier of the agenda item: 3.10
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Jon Morrish**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 3.11

1. Unique identifier of the agenda item: 3.11
2. Title of the agenda item: **Resolution on the discharge of the Managing Board for the 2024 financial year – Chris Ward**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.1

1. Unique identifier of the agenda item: 4.1
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Dr Bernd Scheifele**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.2

1. Unique identifier of the agenda item: 4.2
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Werner Schraeder**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025

4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.3

1. Unique identifier of the agenda item: 4.3
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Barbara Breuninger**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.4

1. Unique identifier of the agenda item: 4.4
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Gunnar Groebler**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.5

1. Unique identifier of the agenda item: 4.5
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Birgit Jochens**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.6

1. Unique identifier of the agenda item: 4.6

2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Katja Karcher**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.7

1. Unique identifier of the agenda item: 4.7
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Ludwig Merckle**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.8

1. Unique identifier of the agenda item: 4.8
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Luka Mucic**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.9

1. Unique identifier of the agenda item: 4.9
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Markus Oleynik**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.10

1. Unique identifier of the agenda item: 4.10
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Dr Ines Ploss**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.11

1. Unique identifier of the agenda item: 4.11
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Peter Riedel**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.12

1. Unique identifier of the agenda item: 4.12
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Heinz Schmitt**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.13

1. Unique identifier of the agenda item: 4.13
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Margret Suckale**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote

(formal specification according to EU-IR: BV)

5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.14

1. Unique identifier of the agenda item: 4.14
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Dr Sopna Sury**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.15

1. Unique identifier of the agenda item: 4.15
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Anna Toborek-Kacar**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 4.16

1. Unique identifier of the agenda item: 4.16
2. Title of the agenda item: **Resolution on the discharge of the Supervisory Board for the 2024 financial year – Univ.-Prof. Dr Marion Weissenberger-Eibl**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 5.1

1. Unique identifier of the agenda item: 5.1
2. Title of the agenda item: **Resolution on the appointment of the auditor of the annual financial statements as well as the auditor of the sustainability report for the 2025 financial year:**

Appointment of the auditor of the annual financial statements and consolidated financial statements

3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 5.2

1. Unique identifier of the agenda item: 5.2
2. Title of the agenda item: **Resolution on the appointment of the auditor of the annual financial statements as well as the auditor of the sustainability report for the 2025 financial year: Appointment of the auditor of the sustainability report**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 6

1. Unique identifier of the agenda item: 6
2. Title of the agenda item: **Resolution on the approval of the remuneration report for the 2024 financial year**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Advisory vote
(formal specification according to EU-IR: AV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 7

1. Unique identifier of the agenda item: 7
2. Title of the agenda item: **Resolution on the amendment of article 12 of the Articles of Association on the adjustment of the Supervisory Board remuneration and approval of the remuneration system for the Supervisory Board**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention

(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 8

1. Unique identifier of the agenda item: 8
2. Title of the agenda item: **Resolution on the amendment of article 16 para. 5 of the Articles of Association (General Meeting of Shareholders) on the renewal of the authorisation to hold future virtual general meetings**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 9

1. Unique identifier of the agenda item: 9
2. Title of the agenda item: **Resolution on the creation of a new Authorised Capital 2025 against contributions in cash and/or in kind with authorisation to exclude subscription rights and the corresponding amendment to the Articles of Association**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 10

1. Unique identifier of the agenda item: 10
2. Title of the agenda item: **Resolution on the authorisation to acquire and use treasury shares pursuant to section 71 para. 1 no. 8 of the German Stock Corporation Act with the possible exclusion of subscription rights and any right to sell shares**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

Agenda - Item 11

1. Unique identifier of the agenda item: 11

2. Title of the agenda item: **Resolution on the authorisation to use derivatives in the course of acquiring treasury shares with the possible exclusion of subscription rights and any right to sell shares**
3. Uniform Resource Locator (URL) of the materials: www.heidelbergmaterials.com/en/annual-general-meeting-2025
4. Vote: Binding vote
(formal specification according to EU-IR: BV)
5. Alternative voting options: Vote in favour, Vote against, Abstention
(formal specification according to EU-IR: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders' rights

Shareholder Right - Requests for additions to the agenda pursuant to section 122 para. 2 AktG

1. Object of deadline: Submission of requests for additions to the agenda
2. Applicable issuer deadline: 14 April 2025, 24:00 hrs (CEST) (time of receipt is decisive)
(formal specification according to EU-IR: 20250414; 22:00 hrs UTC)

Shareholder Right - Countermotions in accordance with section 126 para. 1 AktG

1. Object of deadline: Submission of countermotions in response to resolutions proposed on the agenda items
2. Applicable issuer deadline: 30 April 2025, 24:00 hrs (CEST) (time of receipt is decisive)
(formal specification according to EU-IR: 20250430; 22:00 hrs UTC)

Shareholder Right - Proposals for election in accordance with section 127 AktG

1. Object of deadline: Submission of proposals for election in respect of elections of candidates to the Supervisory Board and the appointment of the auditors
2. Applicable issuer deadline: 30 April 2025, 24:00 (CEST) (time of receipt is decisive)
(formal specification according to EU-IR: 20250430; 22:00 hrs UTC)

Shareholder Right - Statements in accordance with section 130a para. 1 - 4 AktG

1. Object of deadline: Submission of statements on the items on the agenda
2. Applicable issuer deadline: 9 May 2025, 24:00 (CEST) (time of receipt is decisive)
(formal specification according to EU-IR: 20250509; 22:00 hrs UTC)

Shareholder Right – Right to speak in accordance with section 130a para. 5 - 6 AktG

1. Object of deadline: Right to speak via video communication
2. Applicable issuer deadline: 15 May 2025, during the Annual General Meeting in accordance with the instructions of the chairman of the meeting
(formal specification according to EU-IR: 20250515; during the Annual General Meeting in accordance with the instructions of the chairman of the meeting)

Shareholder Right - Right to request information in accordance with section 131 of the German Stock Corporation Act

1. Object of deadline: Request for information on matters concerning the Company
2. Applicable issuer deadline: On 15 May 2025, during the Annual General Meeting in accordance with the instructions of the chairman of the meeting
(formal specification according to EU-IR: 20250515; during the Annual General Meeting in accordance with the instructions of the chairman of the meeting)

Shareholder Right - Objections to resolutions of the Annual General Meeting in accordance with section 118a para. 1 sentence 2 no. 8 of the German Stock Corporation Act

1. Object of deadline: Submission of objections to resolutions of the Annual General Meeting

2. Applicable issuer deadline: On 15 May 2025 from the beginning of the Annual General Meeting until the closure by the chairman of the meeting
(formal specification according to EU-IR: 20250515, from the beginning of the Annual General Meeting until the closure by the chairman of the meeting)

This translation is provided for convenience only. The German version is the sole legally binding version,