

**General Data Protection Information For Business Partners And Other Third Parties**

We hereby inform you about the processing of your personal data by HeidelbergCement AG and your rights under the General Data Protection Regulation (“GDPR”). For special data processing (e.g., when visiting our websites, when using our digital products, when establishing and implementing tenancies, when being included in our customer or supplier database, when inviting to (virtual) customer events or (online) seminars, when using video telephony, when visiting our head office and our production sites, as part of the handling of our general meeting, as part of an application process) you may receive separate data protection information.

**1. Information about specific processing activity**

<p>A. Controller for the data processing</p>	<p>HeidelbergCement AG                  Berliner Straße 6                  69120 Heidelberg                  Phone: +49 6221 481 13550</p> <p>You can reach the Group Data Protection Officer of the Controller by mail to the above address with the addition "Data Protection Officer" or by e-mail: <a href="mailto:data.protection@heidelbergcement.com">data.protection@heidelbergcement.com</a></p>
<p>B. Collection of your personal data</p>	<p>As a rule, we collect the personal data from you or receive it from your employer, your (legal) representative or persons commissioned by you or from publicly accessible sources. Under certain circumstances, data from the technical systems used or the devices you use are automatically transmitted to us.</p> <p>As a rule, you are neither legally nor contractually obliged to provide us with your personal data. However, if you do not provide us with your personal data, we may not be able to enter into a business relationship with you or a third party acting on your behalf or may not be able to process your request and may not be able to carry out any of the processing of your data described under C.</p>
<p>C. Data categories, purposes and legal basis of the processing</p>	<p>If necessary, for a specific purpose, we process the following data categories:</p> <ul style="list-style-type: none"> <li>▪ Personal Master Data</li> <li>▪ Business Partner Contact Details and Contract Data</li> <li>▪ Financial Data</li> <li>▪ Communication Data</li> <li>▪ Digital Protocol Data</li> </ul> <p>Details on the data categories are available upon request.</p> <p>We process your data exclusively within the framework of the statutory provisions, in particular in compliance with the provisions of the GDPR and the Federal Data Protection Act ("BDSG"). We process your data for the purpose of establishing, implementing and terminating the employment relationship or to fulfill legal obligations. In addition, we use your data to protect our legitimate interests or those of third parties.</p>

	<p>We process your personal data based on the legal bases and purposes described below</p> <ul style="list-style-type: none"> <li>▪ on the basis of granted consent (Art. 6 Para. 1 a GDPR), e.g., sending newsletters or information letters, participation in marketing campaigns, competitions or surveys, video or voice recordings, online meetings / - events, when using our digital offers</li> <li>▪ contract initiation, contract implementation and termination of contractual relationships (Art. 6 Para. 1 b GDPR), e.g., contract negotiations, fulfillment of a contract (e.g., provision of a service, delivery of goods, payment processing), general communication including exchange of contact data, (e.g., answering of inquiries about products and services).</li> <li>▪ due to legal requirements (Art. 6 Para. 1 c GDPR), e.g., to fulfill archiving, reporting and documentation obligations, in particular under commercial or tax law, to fulfill reporting or information obligations to authorities, to fulfill statutory occupational safety and compliance requirements</li> <li>▪ due to a legitimate interest (Art. 6 Para. 1 f GDPR), e.g., to optimize the administration and promotion of the business relationship, to advertise our goods and services, to ensure and improve our IT security, to protect domiciliary rights, to assertion of legal claims or defense in legal disputes, to ensure compliance requirements, when selling parts of a company. In order to optimize our business operations, we also carry out internal group analyzes and evaluations</li> </ul> <p>If processing is carried out for a purpose other than that originally intended, this is carried out exclusively in accordance with the principles of Art. 6 Para. 4 GDPR.</p>
<p>D. Recipients or categories of recipients of personal data</p>	<p>In order to achieve the purposes mentioned in Section C., we can use external service providers, as e.g., IT service providers, transportation companies, consultant companies, agencies, payment service providers, insurances, collection agencies, lawyers, tax advisors, credit reporting agencies. We may transmit your personal data to our group companies if this is necessary to fulfill the purposes set out in Section C.</p> <p>Service providers can be processors as well as independent controllers or joint controllers. If these service providers process your data on our behalf, we have concluded data processing agreements with them in accordance with Article 28 GDPR. If we process your data jointly with these service providers, then we have made agreements with the service providers in accordance with the provisions of Art. 26 GDPR.</p> <p>We also transmit your personal data to authorities/public bodies if this is required by overriding legal provisions.</p> <p>Within the framework of the afore mentioned legal bases, your data can also be transmitted to third countries (a country outside the European Economic Area "EEA"). In third countries, the same level of data protection as in the EEA may not be guaranteed. If data is transferred to</p>

	<p>a third country, we ensure that this transfer only takes place in accordance with the statutory provisions (Chapter V GDPR). In this respect, we are always guided by current case law and follow the applicable recommendations from authorities in order to be able to ensure that your data has a level of protection equivalent to that of the GDPR.</p>
<p>E. Duration of storage</p>	<p>As a rule, personal data is deleted after the legal (primarily commercial and tax law) retention periods have expired. If the personal data are not affected by the legal storage obligations, they will be deleted when they are no longer required for the purposes described in section B. above. A different storage period may apply if you consented to this when the data was collected or if you revoked consent.</p>

## 2. Your rights

You can send an informal message to our group data protection officer at any time using the contact details given in section A. to assert your rights under the GDPR. These are:

- the right to information about the processed personal data and a copy of the processed personal data (right of access of the data subject, Art. 15 GDPR)
- the right to request the correction of inaccurate personal data or the completion of incomplete personal data (right to rectification, Art. 16 GDPR)
- the right to request the deletion of personal data and, in the event that personal data is published, the right to have other controllers informed of the request for deletion (right to deletion, Art. 17 GDPR)
- the right to request the restriction of processing (right to restriction of processing, Art. 18 GDPR)
- the right, in the event that the requirements of Art. 20 GDPR are met, to receive the personal data concerning you in a structured, common and machine-readable format and the right to transfer this data to another controller (right to data portability, Art. 20 GDPR), the right, for reasons arising from your particular situation, to object at any time to the future processing of your personal data, which is based on Art. 6 Para. 1 f) GDPR (right to object, Art. 21 GDPR); in this case, the controller will no longer process your personal data unless the controller can demonstrate compelling reasons worthy of protection that outweigh your interests, rights and freedoms, or the processing serves to assert, exercise or defend legal claims. The objection can be declared without giving reasons if your personal data is used for direct advertising, but in all other cases the objection must be based on reasons that arise from your particular situation;
- the right to withdraw consent at any time to prevent data processing based on your consent. The revocation of the consent does not affect the legality of the processing carried out on the basis of the consent up to the revocation (right of revocation, Art. 7 Para. 3 GDPR)
- the right to lodge a complaint with a supervisory authority pursuant to Art. 77 GDPR, without prejudice to any other administrative or judicial remedy in the member state of your place of residence, your place of work or the place of the alleged infringement, if you believe that the processing of your personal data violates the GDPR