

About HeidelbergCement

Our Concrete Promises

Our Targets



HeidelbergCement is one of the world's largest building materials companies

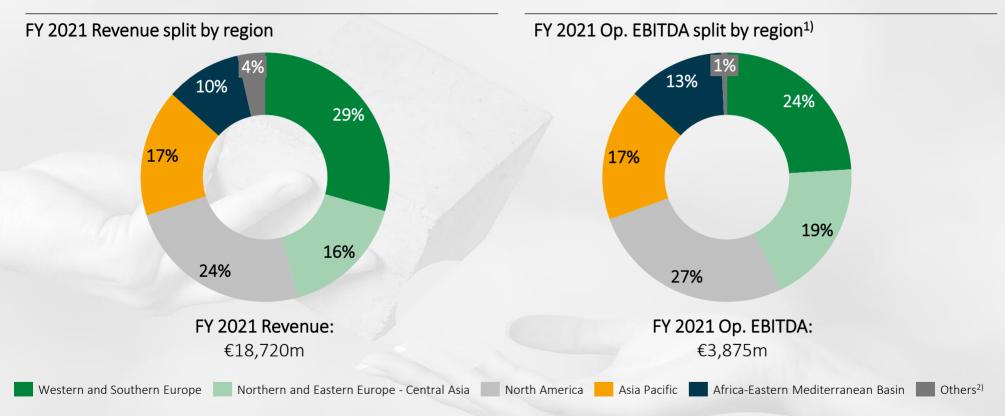






#2 in Aggregates; #2 in Ready-mixed concrete; #2 in Cement

Diversified asset base with a balanced exposure to mature and emerging markets



Excludes reconciliation; Figures may not add up to 100% due to rounding

²⁾ Others primarily include Trading business, intragroup sales (only for revenues), JVs (only for Op. EBITDA) and other building product businesses

ABOUT HEIDELBERGCEMENT

We are returning almost €1 billion to our shareholders



ABOUT HEIDELBERGCEMENT

Today, HeidelbergCement is a stronger company than ever



Well-balanced geographic portfolio

EU, NAM, EM equal exposure



Strong improvement in financial metrics

ROIC: 9.3%

in '21 vs. 6.5% in '19

C)

Leader in decarbonisation

10 mt CO₂

reduction through CCUS by 2030*

P

Strong customer focus through digital offerings

>20,000

monthly active users 80% retention rate



Focus on shareholder returns

€1 bn

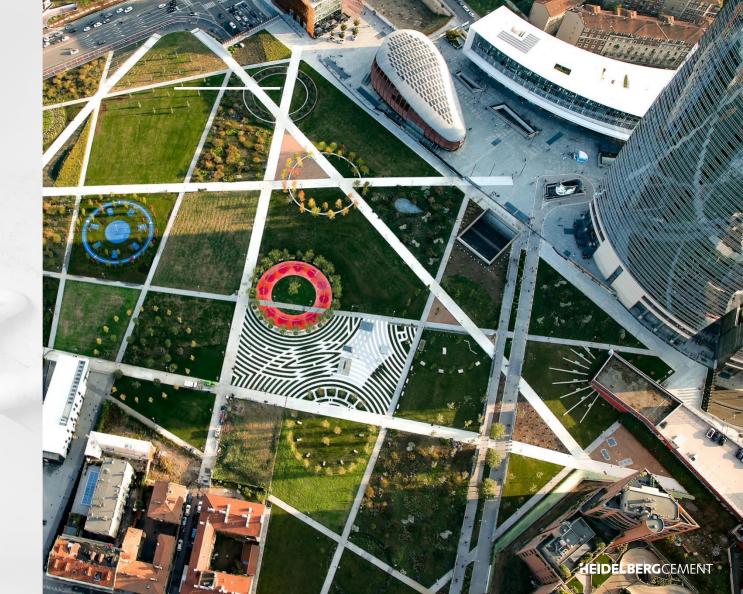
returned to shareholders in 2021

*Cumulativ

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Our CONCRETE Promises

1. We focus on what we do best: heavy building materials.

2. We commit to generate 50% of our revenue from sustainable products by 2030.

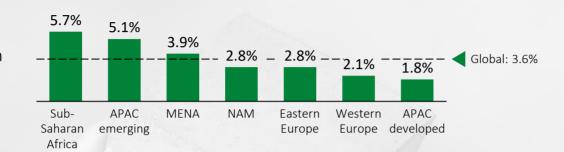
3. We commit to reduce CO_2 emissions by almost 50% to 400 kg CO_2 /t CEM by 2030.

4. We will make this transition a successful business case: on growth, margins, cash flow, ROIC, and leverage.

We drive the change for the benefit of our customers, our shareholders, our employees, and the society we live in.

Heavy building materials – an attractive sector with great prospects

Regional construction real growth 2021-2030e



Infrastructure packages in key markets

Australia AU\$120 bn

Infrastructure Investment Program

Europe

€750 bn

EU 'Recovery Fund'

UK

£337 bn

National Infrastructure Investment

USA

\$1.2 tn

Infrastructure Investment & Jobs Act

All segments with good growth potential:

- Infrastructure with a strong pipeline in key markets
- Residential demand continues to be strong
- Non-residential
 market to see good
 momentum on the
 back of e-commerce
 related projects



Regulatory changes and sustainability focus will be a big opportunity for us

1 Green procurement criteria create significant growth potential

- Strong demand for sustainable products and solutions on the back of green procurement criteria
- Sustainable products with price premium over traditional products

Carbon regulation creates opportunity for early movers

- Highest incentive to change in Europe given carbon regulations our European operations will become the blueprint
- Sustainable products with margin premium

Growth opportunity

Margin improvement opportunity

We commit to generate 50% of our revenue from sustainable products by 2030





Reduce and reuse CO₂ Less CO₂ in cement and concrete

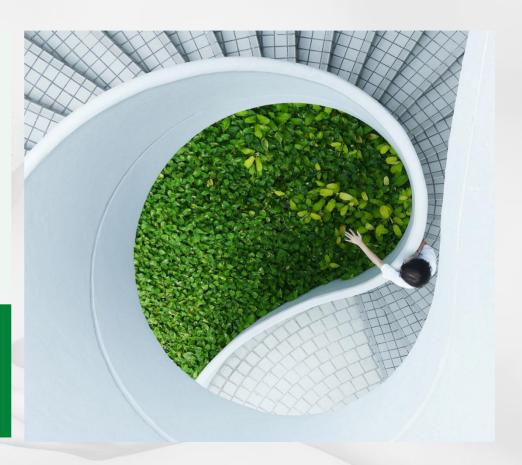


Reuse and reduce materials

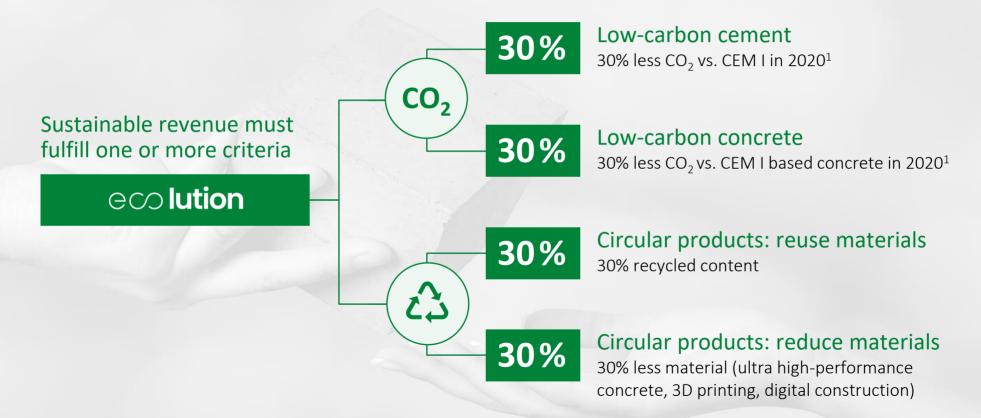
More circularity in the product mix

Commoditisation comes to an end:

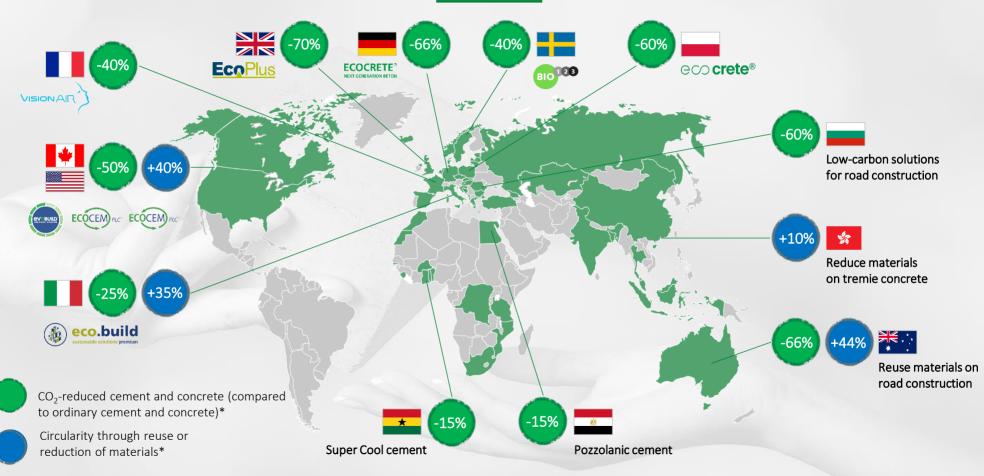
Sustainable product portfolio will be THE key differentiator!



Our ecolution programme creates the framework for sustainable product revenue



Customers benefit globally from our sustainable products and solutions



Many strong examples providing local, sustainable products

Cement



FcoCem substitutes clinker with sustainable alternatives. while not compromising on functional attributes.



-50%

CO₂ reduction



Fco.build cement contains >35% recycled materials.



-25%

CO₂ reduction



EcoCrete provides a progressive sustainable product that is 100% recyclable and contains 100% local materials.



-60%

CO₂ reduction



Concrete

Ecotera substitutes clinker up to 70% while maintaining or improving functional attributes.



-66%

CO₂ reduction

We will drive sustainable revenue to >50 % by 2030



We set new standards with our upgraded CO₂ reduction target

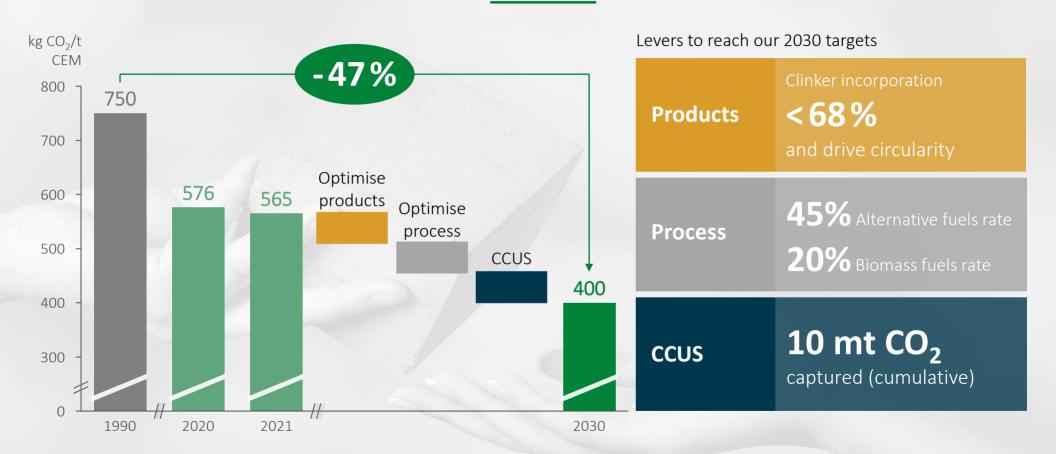
We have the speed, knowledge, technology, and partners to lead this transition in the sector.

We are early movers and have a sustainable cost advantage with our CCUS project pipeline.

Carbon-free and carbon-reduced products will allow for differentiated customer offerings.

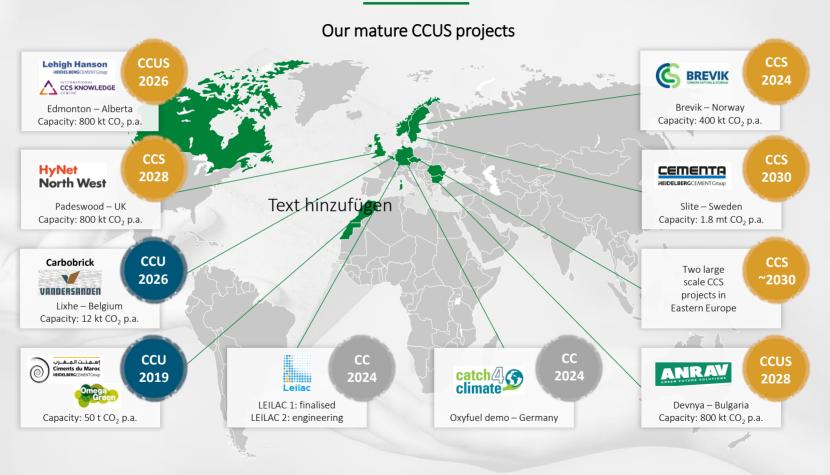


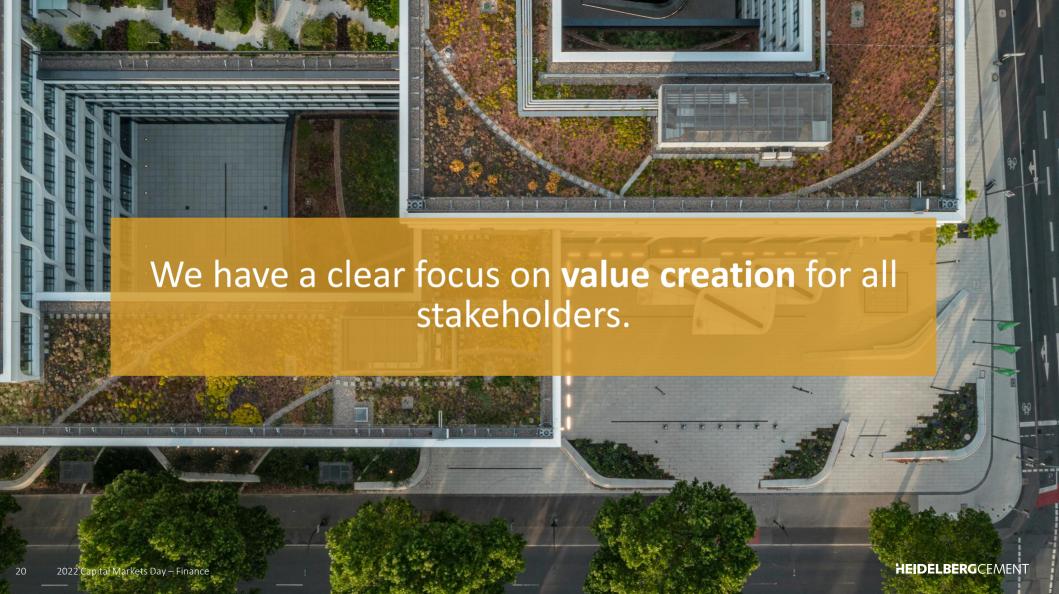
Our three levers enable us to reduce CO₂ emissions by almost 50% vs. 1990



OUR CONCRETE PROMISES

Driving CCUS with extensive and most advanced project portfolio in the sector





The CO₂ transition as a very viable business case

Revenue



Sustainable products will enable revenue growth above market.

Margin



Premium for sustainable products and lower carbon cost, thanks to technology leadership. EU turns into advantage.

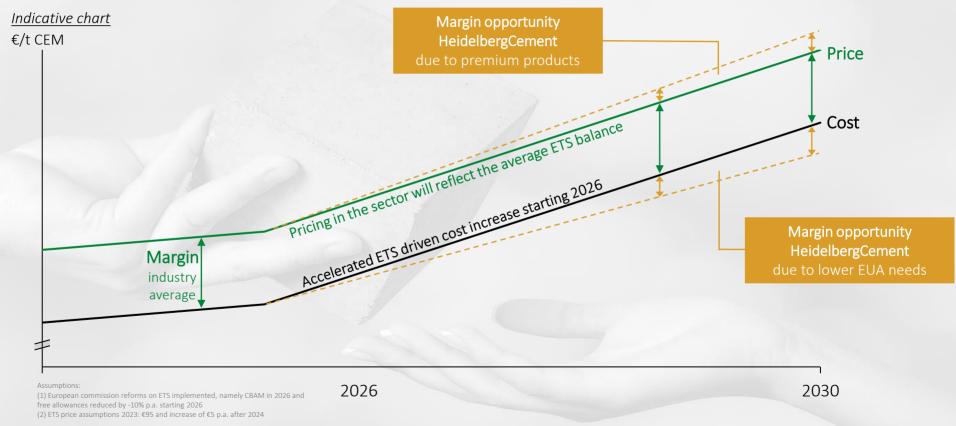
Cash flow +



Strong cash-conversion: New net CapEx p.a. target includes all CO₂ measures needed to reach our target of 400 kg CO₂/t CEM.

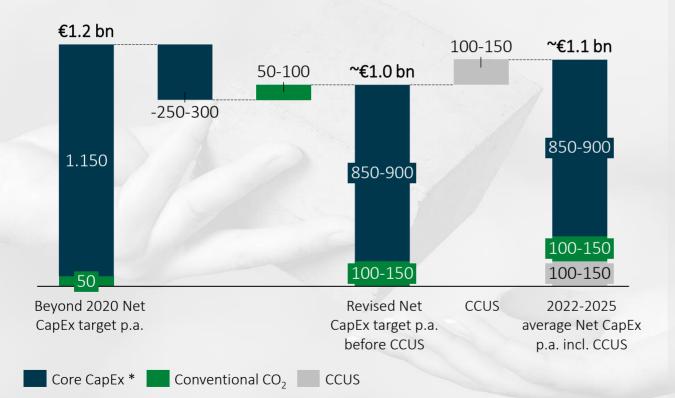


CCUS and ETS present a clear margin opportunity for us in Europe



Core Capex drastically reduced in favour of conventional CO₂ and CCUS capex

Net CapEx spending p.a.



- 1. Core CapEx down by €250-300 m p.a.
- 2. Conventional CO₂ CapEx up +€50-100 m p.a.
- 3. CCUS added as new category
- 4. Total Net CapEx until 2024 will be below €1.1 bn as major CCUS spend accelerating only during 2025-2028
- 5. Indicative CCUS CapEx 2025-2030 around €200m p.a. on average



OUR CONCRETE PROMISES

Our CO₂ transformation fits to our capital allocation ambition



OUR CONCRETE PROMISES

More than 70% of our financial instruments will be sustainable by 2025

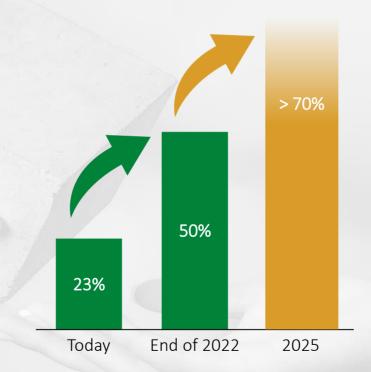
Linking financing to climate change and innovation





Overview as of today:	Pricing adjustment
Sustainability-linked loan (RCF)	
KfW / EIB loans	Use of proceeds concept
Planned in 2022:	Pricing adjustment
Sustainability-linked bonds	
CP-Programme	

Sustainable/green as % of total financial instruments





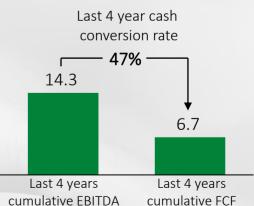
Low EBITDA volatility and strong growth combined with a high cash generation

Well balanced footprint and product portfolio >> Stable and solid EBITDA development



Clear focus on cash >> High cash conversion rate leading to strong FCF generation

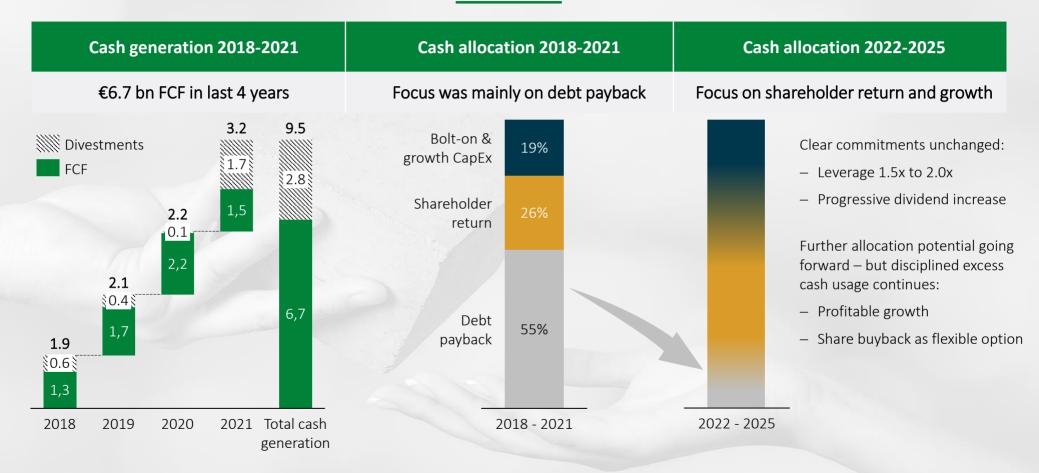




ABOVE

OUR CONCRETE PROMISES

Strong cash generation, focus on shareholder return and growth



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WE DRIVE VALUE

We set ambitious new targets for 2025

Key figure	Beyond 2020 target	Current status	New targets 2025
EBITDA margin	22% by 2025 (+300 bps vs. 2019)	End of 2021: 20.7% (+171 bps vs. 2019)	20-22% by 2025
ROIC	Clearly above 8%	End of 2021: 9.3%	Above 10%
Leverage	1.5x to 2.0x	End of 2021: 1.3x	1.5x to 2.0x
Net CapEx	Below €1.2 bn p.a. <u>excl.</u> CCUS	2020-2021 average €1.0 bn	Around €1.1 bn p.a. <u>incl.</u> CCUS
Cash conversion rate	Around 45%	Achieved 2019-2021	Above 45%
Sustainable financing	-	23%	>70 %
Dividend policy	Progressive increase	Yes	Progressive increase confirmed
Share buyback	Flexible option	€1 bn announced in 2021	Flexible option

OUR TARGETS

We set ourselves new and ambitious targets



OUR TARGETS

HeidelbergCement as an attractive investment

- 1. Well positioned to benefit from growth trends through well-balanced asset base and strong global footprint
- 2. Solid track record of delivering on key financial targets supported by a strong balance sheet
- Differentiated product portfolio driving growth through premium value added products with enhanced sustainability attributes
- 4. Leader in decarbonisation with the speed, knowledge, and technology to frontrun the industry and make the CO₂ transition a successful business
- 5. Attractive returns to shareholders including progressive dividends and optional share buybacks





HEIDELBERGCEMENT

Disclaimer

Unless otherwise indicated, the financial information provided herein has been prepared under International Financial Reporting Standards (IFRS).

This presentation contains forward-looking statements and information. Forward-looking statements and information are statements that are not historical facts, related to future, not past, events. They include statements about our believes and expectations and the assumptions underlying them. These statements and information are based on plans, estimates, projections as they are currently available to the management of HeidelbergCement. Forward-looking statements and information therefore speak only as of the date they are made, and we undertake no obligation to update publicly any of them in light of new information or future events.

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financial market and liquidity crises; the outcome of pending investigations and legal proceedings and actions resulting from the findings of these investigations; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or service activities as well as various other factors. More detailed information about certain of the risk factors affecting HeidelbergCement is contained throughout this presentation and in HeidelbergCement's financial reports, which are available on the HeidelbergCement website, www.heidelbergcement.com. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those described in the relevant forward-looking statement or information as expected, anticipated, intended, planned, believed, sought, estimated or projected.

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