24 March 2022

HeidelbergCement increases dividend

The Managing Board and Supervisory Board of HeidelbergCement AG will propose to the Annual General Meeting to distribute a dividend of €2.40 per share for the 2021 financial year. This corresponds to an increase of 9 % compared with the previous year's dividend of €2.20 per share. Based on the HeidelbergCement share price on 31 December 2021, the dividend yield is 4.0 %. The payout ratio - in relation to the Group's share of adjusted profit - is 30 %.

The company is thus continuing its progressive dividend policy. The dividend is subject to the approval of the shareholders at the Annual General Meeting, which will be held on 12 May 2022.

In addition, HeidelbergCement today published its Annual Report 2021. It can be found for download at: <u>www.heidelbergcement.com</u>

About HeidelbergCement

HeidelbergCement is one of the world's largest integrated manufacturers of building materials and solutions, with leading market positions in aggregates, cement, and ready-mixed concrete. More than 51,000 employees at nearly 3,000 locations in over 50 countries deliver long-term financial performance through operational excellence and openness for change. At the center of actions lies the responsibility for the environment. As forerunner on the path to carbon neutrality, HeidelbergCement crafts material solutions for the future.